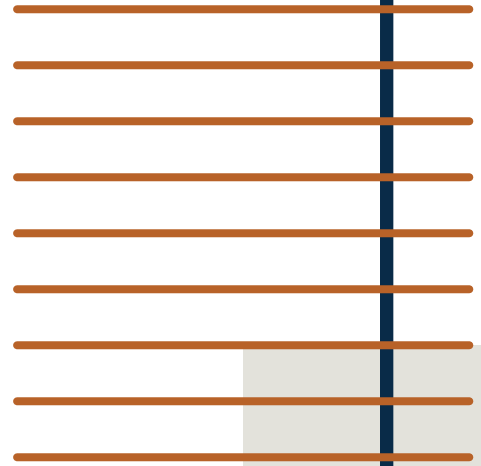




FIRST
PRESBYTERIAN
CHURCH

SENIOR PASTOR

prospectus



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welcome

Dear Pastor,

First Presbyterian Church (FPC) Dyersburg, Tennessee is recruiting a senior pastor. Thank you for considering this role. We hope that the enclosed packet of information will help you gain some understanding of who we are and the type of pastor we are seeking.

FPC is a congregation of 71 aged 1 to 95. Founded over 150 years ago, our small congregation continues to provide corporate worship and a strong gospel witness here in Dyersburg. We are a congregation of the Presbyterian Church in America (PCA) denomination and the Covenant Presbytery, PCA.

Our staff positions include a full-time Senior Pastor, a full-time Executive Assistant, a full-time pastoral intern who is our Director of Families and Music and a part time Communications Coordinator and Designer. Approximately 15% of the church budget is designated to outreach, through which we support 6 missionaries. Our website is found at fpcdyersburg.org

This prospectus will provide details concerning our ministry, mission and values, in addition to the history and current status of our church. We eagerly anticipate seeing who God will call to help lead our church to the next level in our development and gospel influence in the Dyer County area.

If you believe that you fit the job description for the senior pastor and wish to be considered as an applicant, please send a resume and written philosophy of ministry to search@fpcdyersburg.org

We look forward to seeing what God will reveal through this process of recruiting a senior pastor who has a passion to proclaim the gospel in word and in action. Thank you in advance for your time and effort.

In Christ,
Pastoral Search Committee
First Presbyterian Church Dyersburg



**FIRST
PRESBYTERIAN
CHURCH**

our core values

CHRIST-CENTERED

Connecting people to Jesus is what we are all about. He is the answer to everything that we seek in life. This is true for both seekers and believers. Christ Jesus is who we worship, who we follow, and who we want to be like. We believe that spiritual maturity is growing in the understanding that there is nothing good that we can do without Jesus.

BIBLICALLY-BASED

We believe God's thoughts and ways are perfect and far superior to ours in wisdom, love, and beauty. For this reason, we look to The Word of God for truth. Because of what He has done in Jesus, we trust His word as our authority in life. In the Bible, we find more freedom, fulfillment, and lasting peace than if we depend on our own blind perspectives.

COMMUNITY-FOCUSED

We are community. There is no "them" in our faith community. There is only "us", sinners who are saved by grace. The gospel unifies us. Our unity and freedom in Christ empowers us to care for each other without embarrassment or fear. We are here to love Dyersburg, humbly share The Good News of Jesus, work for the good of our neighbor, and offer kindness to all.

REST-SEEKING

Jesus invites all of us to come to Him and find rest for our souls. We expect to interact with the living God and find true rest when we worship together. Rest from the chaos and brokenness in us and around us by focusing our mind, heart, and soul on Christ. God has promised to heal us through the work of the Holy Spirit. We are not perfect, by any means, but we believe the Holy Spirit will form us into the family of God. We invite you to join us.

HISTORICALLY-ROOTED

Who we are as a church is deeply rooted in history. Our founding goes back to the Protestant Reformation. The way we communicate what we believe is found in historical documents called Creeds and Confessions. We value these documents because they connect us to other churches across time and place. We believe that the Church and the Christian faith are bigger than just our local gathering. We are a part of the Presbyterian Church in America and our doctrinal statement is called The Westminster Confession of Faith.



our ministries

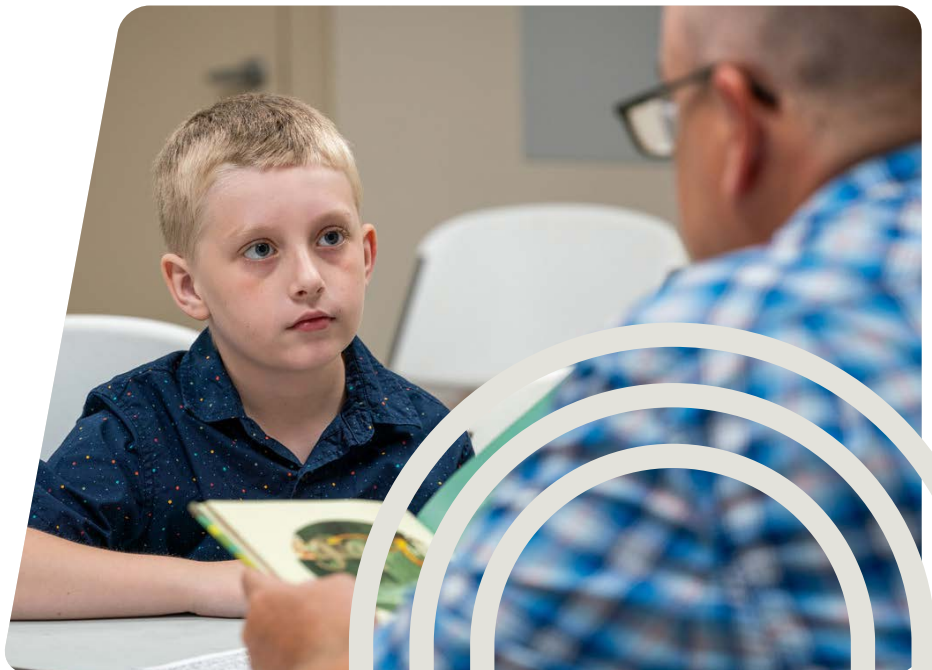
SUNDAY SCHOOL | SUNDAYS 9:30-10:30AM

We use the Sunday School hour as a time to further develop the adults of First Pres. In the past we have worked our way through books like *Gentle and Lowly* by Dane C. Ortlund and *The Gospel Comes With A House Key* by Rosaria Butterfield. This past summer our focus was on prayer, we are currently using this time as an opportunity to continue to meditate on and review the ongoing sermon series.

FIRST PRES KIDS!

FIRST PRES KIDS | SUNDAYS 11:00AM-12:00PM

First Pres Kids is our Sunday morning ministry for the spiritual formation of our PreK-4th grade children. Currently, we are working our way through the Biggest Story Curriculum that Kevin DeYoung and Crossway have put together. Our motivation behind choosing this curriculum is that we want our students to be well acquainted with the narrative of the Bible, and more specifically, to see how it all points to Jesus. We hope this curriculum facilitates those goals. Previously, we walked our children through the Shorter Catechism and New City Catechism. To this point, we have found value in this two-pronged approach of forming our children in both Christ-centered Biblical Theology and the historical means of catechism.





FAMILY MEALS | WEDNESDAY 6:00PM-7:00PM

At First Pres we are always looking to strengthen the bond between us as the family of Christ and to provide venues for our members to invite folks into our community. One of the ways we look to facilitate this value is our Wednesday evening Family Meal. The goal of this ministry is to provide a space for us to gather together and fellowship with one another. Helen Kerber leads the team of volunteers who prepare some delicious meals from various cuisines.

COMMUNITY GROUPS | SUNDAYS 5:00PM-6:15PM

We have just launched our Community Groups this Fall. The genesis of this group was found in our Director of Families and Session seeing the need to deepen the relationships we have in our Church. We have a spectrum of members with regard to their spiritual walk, some have come to faith in the past couple of years and others have been in the church for 80-plus years. In order for us to faithfully respond to the call of Jesus to bear one another's burdens and make disciples we need times when we can gather together share some food, meditate on the Scriptures, and pray together. This ministry is still in its infancy, but we are excited at the potential it has to help us mature in Christ's likeness, and what that will mean for the community of Dyersburg.



CONNECT LADIES MINISTRY

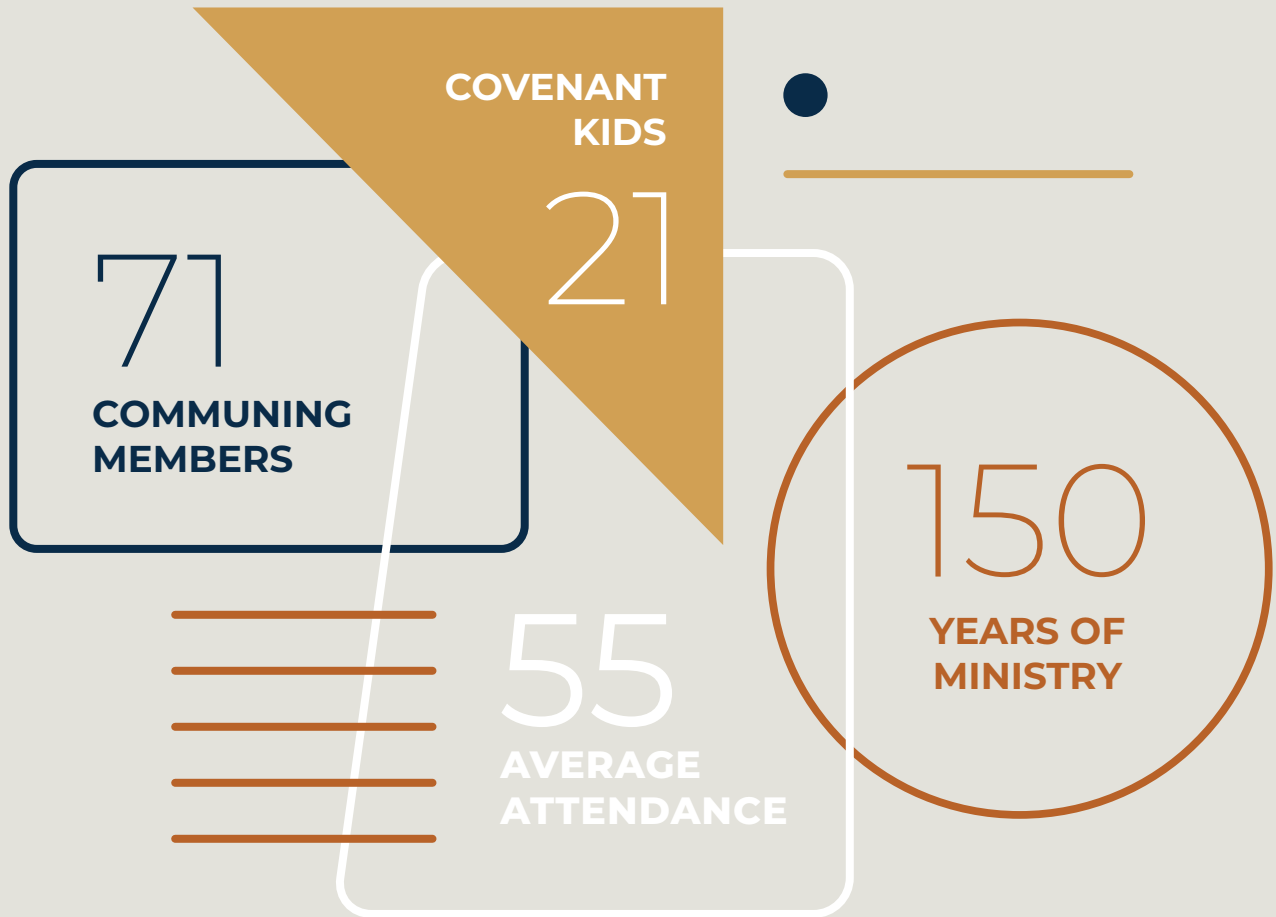
A place where women can connect with each other, discipleship, and The Word. Women gather each week in Bible Study and in semi-regular groups for fellowship and discipleship. CONNECT also organizes ladies retreats and special projects to invest in our community.



FIRST PRES STUDENTS | WEDNESDAY 6:00PM-7:30PM

First Pres Students is our ministry directed to the spiritual formation of our middle and high school students. It also represents a great opportunity for us to work for the good of our community. In the recent past, part of our First Pres Students ministry was helping local students who got into trouble at school fulfill their anger management and community service hours. From that outreach we now have a thriving group of 15 plus students, who are not otherwise a part of a covenant community, joining us weekly at our Family Meal and Student Ministries. This group of First Pres students provides us with opportunities to love and serve them in practical ways while also sharing the gospel with them. It is our hope and expectation that as the students grow and start families of their own they will be a part of our church. Additionally, we have our younger group of covenant kids who also share in the Family Meal and have a time of teaching more directly targeted to their stage of spiritual development.

snapshots



FINANCIAL STATISTICS

**TOTAL
INCOME:**

\$370,755

**BENEVOLENT
DISBURSEMENTS:**

\$35,110

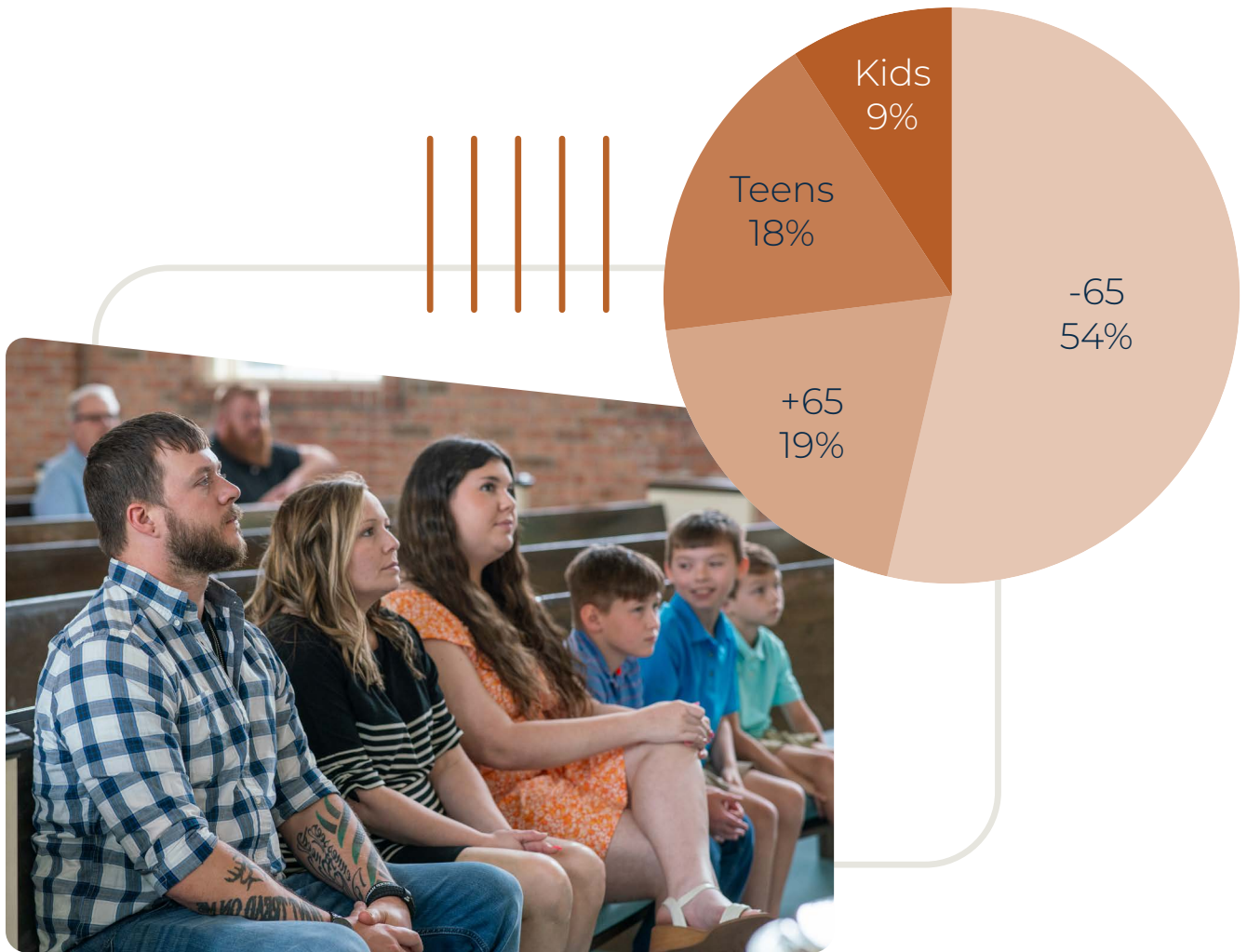
**CHURCH
EXPENSES:**

\$370,755

our story

First Presbyterian Dyersburg is a particular church in the Presbyterian Church in America, dating back to 1854. The present-day, three hundred-seat sanctuary was built and dedicated September 12, 1993. The Lord has been faithful to our congregation for more than a century, and we are excited to see what the future holds.

In 1995, we opened what would become Christ Classical Academy. CCA serves students in Pre-K through High School by providing a quality classical education and an exceptional opportunity to develop as disciples of Christ to the children in Dyersburg and surrounding areas.



our community

OUR CHURCH

We are a multigenerational church in a tightly knit, small town, home to Dyersburg State Community College, Tyson Foods, NSK and several large production facilities. Weekly attendance averages fifty-five, with children making up one fourth of our congregants. Our Ministry Team includes an executive assistant and an intern in charge of youth and family ministry. We have a desire to see our church revitalized to clearly display the glory of God in our community.

DEMOGRAPHICS OF THE TARGET MINISTRY AREA

Community Demographics from the 2020 census:

DYERSBURG

Population: 16,122

Households: 6,865

Average household income: \$113,380

Poverty rate: 21%

Median age: 42.5 years

Three largest ethnic groups in Dyersburg:

White (non-hispanic) 68.74%

Black or African American (Non-Hispanic) 24.35%

Two+ (Non-Hispanic) 5.63%

DYER COUNTY

Dyer County Population: 36,801

Households: 15,120

Average household income: \$53,150

Poverty rate: 23.9%

Median age: 40.5 years



staff & leadership



DALE CAMPBELL
Director of Families and Music



BARBARA D'ANTONI
Executive Assistant



JK JONES
Ruling Elder



SHANE BURCHFIELD
Ruling Elder



TROY KERBER
Ruling Elder

pastoral search committee

The Pastoral Search Committee is composed of 5 members elected by the congregation of First Presbyterian Church Dyersburg.

John K. Jones, Chairman

Matt Nagle, Co Chair

Helen Kerber, Secretary

Terry DeRousse

Karen Rohrer

job description

The First Presbyterian Church of Dyersburg, TN, is looking for a Teaching Elder who loves God's people, loves to preach from the Bible, is called and equipped by the Spirit to disciple others, and qualified to lead the church staff.

1. Home / Personal Spiritual Life:

- a. Maintain a healthy home life evidencing devotion to family's spiritual, physical, and emotional wellbeing.
- b. Maintain consistent devotional practices which result in a consistent and faithful walk with God and setting an example in the church and community.

2. Teacher:

- a. Prepare and present worship services according to the Word of God which glorify God and edify believers.
- b. Preach the Word of God, including correct exegesis and practical applications.

3. Shepherd:

- a. Participate in effective shepherding of the flock entrusted to your care, promoting the spiritual development of church members, and visiting them in their homes.
- b. Work with the Session to develop educational programs to meet spiritual needs.
- c. Ensure that a system exists to care for the spiritual and practical needs of church members. That system should include the following:
 - i. Ensure every member is assigned to a Ruling Elder who has responsibility to care for them.
 - ii. Ensure each Ruling Elder is cared for in turn.
 - iii. Follow up with Ruling Elders to encourage their shepherding practices.

4. Leader:

- a. Provide leadership, training, and direction to church staff which includes an executive assistant and an intern.
- b. Effectively encourage the church's lay leaders.
- c. Facilitate and direct effective Session meetings.

5. Evangelist:

- a. Personally lead others within and outside the Church to place their faith in Jesus Christ.
- b. Inform, train, and help the congregation to do the same.
- c. Develop sustained relationships in the local community by joining an organization such as the Rotary Club, Kiwanis Club, or similar organization as time allows.

6. Presbytery and General Assembly:

- a. Fulfill Presbytery obligations and serve on committees as time allows.
- b. Attend General Assembly as time and resources allow.

7. Miscellaneous:

- a. Participate in the preparation of and performance of the yearly church budget.
- b. Participate as ex officio member of the Christ Classical Academy School Board.
- c. Participate enthusiastically in the annual performance review process with the Session.

Benefits:

Competitive salary; paid time off; professional development opportunities.

Salary Range:

Based on education and experience

Application Process:

Those interested should send a resume and written philosophy of ministry to search@fpcdyersburg.org. Questions can be answered by contacting John K. Jones, Ruling Elder, at 731-335-1749.

Denomination:


The Presbyterian Church in America

Presbytery:


Covenant

contact

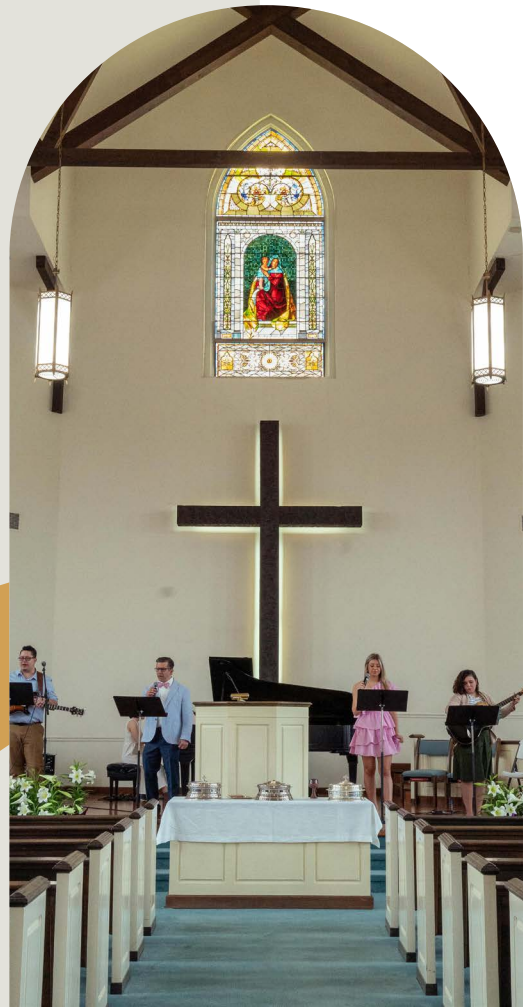
For more information or to apply for this position, please contact John K. Jones, Ruling Elder
search@fpcdyersburg.org
or by phone at (731)335-1749.

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